

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT

FY 2022

Region: III
Province: TARLAC
City or Municipality: CAPAS

Total LGU Budget: Php 600,000,000.00
Total GAD Expenditure: Php 41,026,243.10

Gender Issue or GAD Mandate (1)	GAD Objective (2)	Relevant LGU Program or Project (3)	GAD Activity (4)	Performance Indicator and Target (5)	Actual Results (6)	Approved GAD Budget (7)	Actual Cost or GAD Expenditure (8)	Variance or Remarks (9)
CLIENT-FOCUSED								
Gender Issue								
3.3) Welfare Program for Women Lack of awareness on existing laws	a. To educate women on laws related to their rights by the end of December 2022	Women Welfare Program	Orientation on the rights of women	300 women attended orientations on the Rights of women by the end of Dec 2022	N/A	300,000.00	0	None
3.4) Women are victims of abuse and family violence	b. To strengthen women's participation in the community and improve their quality of life by the end of Dec 2022	Women Welfare Program	Provision of Skills' training and livelihood assistance	Women provided with skills training	100 women provided with livelihood assistance	500,000.00	600,000.00	None
3. WOMEN PROTECTION 3.1) Maternal Care / Pre-natal Care Low percent accomplishment of pregnant women with 4 pre-natal care visits Data from 2018-3,306 have 4 pre-natal visits (82%) to Data - 2019 - 3,091 have 4 pre-natal visits (79%)	3. To increase accomplishment of pregnant women with 4 pre-natal visits To prevent risk pregnancies and complicated deliveries	Maternal Care Program	a. Provide conselling on safe motherhood b. Follow-up defaulters c. Organize Buntis Party d. procurement of multi vitamins w/ iron+folic acid capsules = 1,062,450, amoxicillin 500mg capsules= 82,635 e. Reproduction of HBMR Forms and Emergency Health Plan Forms=4000	1000 pregnant women to provide 4 pre-natal check-up once or twice each trimester (quarterly) and to provide 180 tablets of iron with folic acid, starting on the fifth month of pregnancy and 90 capsules of iron with folic acid for 3 months post-partum	2640 pregnant women were provide with maternal services. They were provided with medicines and vitamins as needed during their pregnancy.	1,500,000.00	464,000.00	Buntis Congress was held more than 300 pregnant women participated
Lack of awareness on existing laws	To strengthen partnership and fellowship among the different among the different women group	Women Welfare Program	Women's Month Celebration & Symposium Information Education Campaigns	500 women attended the Women's Month and strengthened camaraderie among women. Number of IEC conducted	250 women attended the women's month celebration F= 250	200,000.00	160,250.00	400 expected attendees for Women's Month Celebration but due to pandemic, limited number of participants allowed to attend.
Women are victims of abuse and family violence	c. To provide financial assistance to victims of crimes and abuse	Women Welfare Program (AICS)	Provision of Financial/Medical Assistance to victims of abuse.	Rehabilitation and re-integration of victims to their communities Provided financial assistance for victims of crimes and abuse	310 women that are victims of crime and abuse were provided with financial/ medical assistance	200,000.00	200,000.00	None
GAD Mandate								
1.3) Acute Upper Respiratory (AURI) High Incidence AURI Data from 2018 -8,200 contracted AURI (actual) to Data - 2019 8,123 contracted AURI (actual)	a.) To decrease the incidence of AURI by 20% by the end of 2022 b.) To capacitate health personnel thru seminars and trainings	Child Care Program (AURI Program)	a.) Provision of medicines to children contracted AURI b.) Capability Building on AURI c.) Provision of medicines such as Paracetamol drops, Amoxicillin drops, Carbocisteine drops, Salbutamol drops, Diphenhydramine drops, Dicycloverine drops, Paracetamol syrup, Amoxicillin syrup, Carcociesteine syrup, Salbutamol syrup, Diphenhydramine syrup & Dicycloverine syrup, Paracetamol tablets Amoxicillin capsules, Carbocisteine capsules Salbutamol tablets, Diphenhydramine capsules, Dicycloverine tablets, acid capsules, Contrimoxazole tablets, Contrimoxazole tablets & Metronidazole tablets	6,000 estimated patient to provide medicines & services by trained RHU personnel by the end of December 2022 At least 2 capability training for the year for 5 public health nurses and 14 midwives.	9,877 patients were provide with medicines and services especially those who were diagnosed with Acute Upper Respiratory Infection. 5647 Females / 4230 Males patients were seen and treated.	600,000.00	198,750.00	Increase number of AURI consultations because of covid scare.
1.4) Operation Tuli Possible Infection in the urinary tract system to male children Data from 2018 - 1,274 children circumcised (actual) to Data 2019 - 1,464 children circumcised (actual)	To prevent possible infection on the urinary tract system	Child Care Program (Operation Tuli)	a. Master listing of pre-school children b.) Purchase of supplies & medicine such as Lidocaine, Amoxicillin capsules, Mefenamic capsules, gauge & plaster, chromic, cidex, povidone, alcohol, cotton rolls, syringes & sterile gloves	1,000 estimated children ages 8-12 years old to undergo circumcision on May 2022 Purchased lidocaine 50ml/bottle=150pcs, amoxicillin 250mg capsule=300,000pcs, mefenamic 250mg capsule=20,000pcs, gauge=10,000pcs and plaster=200pcs, chromic=2,000pcs, cidex=2gallons, povidone=2gallons, alcohol bottle=20pcs, cotton rolls=10pcs, syringes=2,000pcs, sterile gloves=2,000pcs.	200 children ages 9-12 years old undergo circumcision. M- 200	250,000.00	399,000.00	Number of children went to RHU as walk-in patients to be circumcised.
1. CHILDREN 1.1) lack of program materials for use in the child development center.	a. To provide ECCD learning/ program materials to aid children while enrolled at child development center.	Youth and Children Program	Provision of learning devices/materials for Day Care Center	42 Day Care Centers provided with devices/program materials	40 Day care centers provided with devices. There is no regular in day care center, session is done through modular scheme F=40	700,000.00	534,055.00	There is no regular class in day care center all session are done through modular scheme

2.8) Few Donors donating blood Data from 2018- 482 blood donors (0.3%) to Data 2019- 239 blood donors (0.2%)	To prevent mortality in the community	Blood Letting Program	a.) To support the National Red Cross for the availability of blood b.) Provide groceries for donors c.) Provision of Tarpaulin and medical supplies	1% of the total population (1457 donors) by the end of December 2022 1457 packs of groceries and medical supplies purchased; pack consisting of oats, milk, coffee, biscuits and noodles. Tarpaulins for the 3 main RHUs 7x4 (3pcs); 3x2 (20 pcs) tarpaulins for the barangay halls.	700+ donors donated blood in different blood donation drives F= 75 M= 625	300,000.00	279,600.00	Few blood donation activity done this year.
1.12 Uncomfortable learning place for school children (15 Day Care Centers)	To provide better school environment for pre school children	Infrastructure support for children	Repair / improvement of Day care Center	5 Day Care Centers need for improvement	5 day care centers improved/ repaired	3,500,000.00	999,210.00	Day care centers were improved and repaired.
1.6) Nutrition Increasing number of underweight children 0 – 83 months. Data from 2018-1,270 underweight children (0.6%) to Data-2019-1,531 underweight children (0.07%)	a. To reduce the number of under weight children from 0.07% to 0.05% by the end of 2022	Nutrition Program	a. Weighing and master listing of children ages 0-83 months. b. Purchase of Multivitamins syrup= 1,000 bottles c. Supplemental Feeding for 100 children- 100php per child for 120 days feeding. Albendazole 500mg=600tablets, Multivitamins syrup =100bottles	100 children ages 0-83 mos. Old underweight children to provide supplemental feeding by the end of 2022	100 children were provided with RUTF (ready-to-use therapeutic food) and given supplemental feeding for 120 days. DEWORMING - individuals from 1-19 years old were provided with deworming services (2 doses each)	1,000,000.00	578,439.20	Decrease number of children provided with supplemental feeding because of the pandemic.
1.7) Expanded Immunization Program (EPI) Low percent accomplishment of Fully Immunized Children Data from 2018-3,345 FIC (83%) to Data-2019-3,339 FIC (85%)	a. To increase accomplishment of FIC from 85% to 95% by the end of 2022 b. To protect infants against seven immunizable diseases	Child Care Program (EPI)	Master listing of 0-11 months old children Updating TCL regularly Follow up of defaulters Purchase of Log Book=300pcs, Syringes=4,000pcs, Alcohol Bottles=300, Cotton Rolls=300pcs Reproduction of growth monitoring booklet=3936 pcs	3935 children to provide immunization & services by the end of December 2022	N/A	600,000.00	0	None
1.9a) Doubtful Water Source data from 2016 - 314 water source chlorinated (63.95%) to data 2017 - 404 water source chlorinated (80.48%) 1.9b) Households have no sanitary toilet data from 2016 - 167 sanitary toilet constructed (69.29%) to data 2017 - 239 sanitary toilet	To prevent the possible occurrence of water borne diseases	Control Diarrheal Diseases (CDD Program)	c.) regular Chlorination/Disinfection of water supply d.) Provision of 70% chlorine 100kgs e.) Construction of Toilets	266 water source chlorination & disinfection to be conducted by the end of December 2022 Number of toilets to be constructed by the end of December 2020	N/A	500,000.00	0	None
120 persons with disability are being left out Male- 57 Female-63	To provide adequate access of service delivery to persons wit disabilities	PWD Welfare Program	Provision of ID's and booklets	ID's and booklets will be granted to PWDs for them to avail their benefits	2000 PWDs provided with IDs and booklets	150,000.00	100,000.00	Research and planning studies were conducted and formulation and updating of various municipal plans.
120 persons with disability are being left out Male- 57 Female-63	To be able to participate in municipal/provincial paralympics.	PWD Program	Attendance to municipal provincial paralympics.	30 PWDs participated in Paralympics.	N/A	100,000.00	0	No paralympics conducted due to pandemic
120 persons with disability are being left out Male- 57 Female-63	To provide skills/training livelihood programs to 20 PWD	PWD Program	To provide skills training	20 PWDs provided skills training	33 PWDs were given livelihood assistance M=20 F= 13	100,000.00	99,000.00	Utilized and accomplished
120 persons with disability are being left out Male- 57 Female-63	To provide adequate access of service delivery to persons wit disabilities	PWD Welfare Program	Provision of assistive devices	Assistive device will be provided that will help the PWD in doing his/her daily activities.	100 assistive devices provided (nebulizer) M= 43 F= 57	500,000.00	495,000.00	Utilized and accomplished
120 persons with disability are being left out Male- 57 Female-63	To be able to provide emergency financial assistance to persons with disabilities.	PWD Welfare Program	Provision of Financial Assistance	300 PWDs provided with assistance at the end of December 2022	184 number of PWDs were provided with financial assistance M= 94 F= 90	600,000.00	300,000.00	Financial assistance were given to number of PWDs
2. MARGINALIZED SECTOR 2.1)2,500 clients with unmet medical needs due to inadequate resources. Male- 975 Female- 1525	To be able to provide emergency financial assistance to individuals in need until the end of December 2022	Health Care Program (AICS)	Provision of Medical/Financial Assistance	2,500 persons assisted by the end of 2022 Male- 975 Female- 1525	Assistive Devices Provided (Wheelchair, Nebulizer, Walker, Quadcane, Single Cane 200 Financia/Medical Assistance 200 provided with financial assistance M=79 F= 121	6,000,000.00	438,003.00	Assistive devices were given to number of PWDs to provide help in their daily activities.
2.10) Possible occurrence of COVID cases	>To control the pandemic caused by emerging and reemrging infectious diseases such as CoVID19. >To provide assistance and services to affected individuals. >Involve the community in the fight against the pandemic. >To recover as a strong community after the pandemic.	SARS/MERSCOV/ COVID PROGRAM	>Purchase of medical supplies, drugs and medicines and protective equipment. >Establishment of TTMF (temporary treatment and management facilities) >Provision of Hygiene Kits, Protective equipments, food assistance to affected families and community. >Training if health workers in various health programs done in the context of a pandemic.	> 20 barangays provided with healthcare services in the context of the pandemic. > 3 TTMF established equipped with manpower and medical supplies. > 20 Brgy. Health Response Teams (BHERTS) were organized and systematically functions as surveillance and monitoring teams in the community.	Capas Quarantine Facility was established and duly accredited by DOH and Philhealth. 2 other TTMF were established during outbreak. 20 BHERTs were systematically functioning for monitoring and surveillance of covid cases. 2500covid confirmed individuals were properly managed and given assistance. 76% of the population vaccinated	5,000,000.00	3,641,930.54	Additional budget were allocated because of the pandemic. From realignment to augmentation to sustain the operation of the facilities and provide all needed assistance to affected families.

2.11)Lack of awareness on gender related issues, concepts, mandates, and policies among Pantawid beneficiaries	Increase awareness and instill basic knowledge of gender issues, concepts, mandates and policies.	Support Pantawid Pamilyang Pilipino Program (4Ps)	Conduct GAD Related trainings and orientation - Gender Sensitivity Training - Magna Carta for Women - Violence Against Women and Children Campaign	380 Pantawid beneficiaries were fully aware on the basic knowledge of gender issues, concepts, mandates and policies.	N/A	95,000.00	0	Activity was conducted by MSWDO, Pantawid Beneficiaries were invited in the said activity. MSWD Budget was used in the said activity.
2.12)Increasing number of Early Pregnancy/Fatherhood (17) and Early Marriage (134) among Pantawid Pamilya children ages 13-18 years old.	Understand current situation and provide appropriate intervention for the identified Pantawid Beneficiaries with incidence of teenage pregnancy/ early marriage, and Gender-based violence.	Case Conference	GAD Mapping activity - Conduct Focus Group Discussion - Home Visitation & Counseling - Case Conference.	Conducted GAD Mapping - 160 Participants (Pantawid Beneficiaries, Parent Leaders, Partners Agency) participated in case conference.	N/A	40,000.00	0	The rentals for chairs and tables were charged as the meals provided by the Peace Corps
2.2) Tuberculosis Program Tuberculosis Program High incidence of Pulmonary Tuberculosis Data from 2018-472 TB patient (99%) to Data-2019-457 TB patient (60%)	To decrease the incidence of Pulmonary Tuberculosis cases from 60% to 50%	Tuberculosis Program	a. Active case finding b. Conduct education and information campaign c. Procurement of TB Kit for children=300kits. d. Reproduction of IEC materials.	400 TB patients to provide services and treatment by the end of Dec 2022	300 TB patients provided with treatment medicines and tests. TB mass screening done concurrently with vaccination	600,000.00	2,150,000.00	Increase number of recipients of Chest Xray and mass screening due to enhance active case finding
2.7) Increasing number of Dengue Cases Data from 2019 - 193 confirmed cases (actual)	a.) To decrease the number of dengue cases	Dengue Program	a.) Search and destroying of mosquitoes breeding places b.) Provision of Of 30 bottles of vectex insecticides for killing moquitoes	500 estimated mosquito breeding ces to be destroyed in each barangays by the end of December 2022	Municipal wide clean-up drive and regular fogging done with those clustering of cases. 398 individuals provided with Dengue Protection Kit. Distributed Cleaning Material,s to all barangays.	500,000.00	413,855.00	Fogging and Clean-up drives were conducted allover the municipality
2.9) Control of Diarrheal Diseases Possible increase of Diarrheal Cases data from 2018 - 795 patient (15%) to data 2019 - 181 (3%)	To prevent possible increase of Diarrheal cases	Control Diarrheal Diseases (CDD Program)	a.) Conduct health teachings regarding sanitation b.) Provision of Medicines such Contrimoxazole syrup, Metronidazole syrup and Oresole with Zinc powder sachets	2,626 persons to attend lectures regarding proper hygiene and sanitation and to treat patients with diarrhea by the end of December 2022	3452 individuals were given medicines for the treatment of their diarrhea.	450,000.00	135,100.00	Health teachings were not conducted as programmed because lectures and face to face seminars are not allowed
3.2) Family Planning Low (CPR) Contraceptive Prevalence Rate Data from 2016-8,511 current users (47%) to Data-2017-9,216 current users (51.87%)	a. To increase CPR from 51.87% to 60% by the end of 2022	Family Planning Program	a. Master listing of women of reproductive age. b. Purchase of Family Planning Supplies: Pills Blister Pack=7,000, DMPA Injectables=7,000	8,980 of women of reproductive age to provide family planning services & supplies (Pills & Injectables, Contraceptives) by the end of December 2022	12,860 women of reproductive age were provided with family planning services and given supplies as needed.	350,000.00	460,000.00	Increase number of FP users
3.5) STD (Sexually Transmitted Diseases) Commercial Sex Workers had irregular check up and smearing. Data from 2017- 53 CSW identified (actual to Data-2019- 60 CSW identified (actual)	a. To have regular smearing and check up b. To detect, diagnose early and treat sexually transmitted diseases	Sexually Transmitted Diseases Program	a. Conduct regular pap-smear and acetic acid wash b. Conduct counselling sessions c. Regular inspections of Videoke bars d. Contact- tracing to positive or infected CSW and their partners e. Purchase of medicines and supplies such as doxycycline capsule=800pcs, metronidazole tablet=1,260pcs, sterile gloves=100pcs, Alcohol=10	To conduct 24 smearing & counselling session & to treat infected clients by the end of December 2022	N/A	350,000.00	0	None
3.6) HIV-AIDS Program Less awreness on the increasing number of HIV cases	To raise public awareness a. To increase condom use rate b. To prevent the spread of HIV/AIDS	HIV-AIDS Program	Celebration o Provincial World's Aids Day a.Counselling and provide demonstration of proper use of condom b.Purchase of HIV Test Kit=500pcs	150 participants to attend the celebration of World's Aids Day 500 estimated clients to counsel on how to use condom properly by the end of December 2022	619 clients were tested for HIV and given counselling if necessary. Celebration of World's AIDS day celebrated thru candle lighting ceremony and float parade in the contxt of the pandemic.	350,000.00	340,300.00	World's AIDS Day celebration
4. WELFARE PROGRAM FOR PWD 4.1) 120 persons with disability are being left out Male- 57 Female-63	To provide adequate access of service delivery to persons wit disabilities	PWD Welfare Program	Provision of Educational assistance	120 PWD's to be provided with Educational 'assistance,; Male- 57 Female- 63	184 PWDs provided with educational assistance M=94 F= 90	600,000.00	100,000.00	Number of PWDs were provided educational assistance
5. SOLO PARENTS 5.1) Lack of income of solo parent families	To provide skills training and livelihood programs to 100 solo parents by the end of Dec. 2022	Solo Parent Program (Livelihood and Skills Training)	Provision of Skills training and livelihood program	Skills training for 100 solo parents.	Skills training provided for 100 solo parents.	150,000.00	570,000.00	None
500 Solo parents are prone to abuse and psychological problems.	To be able to provide emergency financial assistance to solo parents.	Solo Parent Program (Financial Assistance)	Provision of Financial Assistance	300solo parents provided with assistance at the end of Dec 2022	448 solo parents provided with financial assistance M= 125 F= 323	350,000.00	312,000.00	Number of solo parents were given financial assistance
6. YOUTH 6.1) Involvement of minors in crimes, vagrancy cases and prostitutions Male- 12 Female-8	To reduce involvement of minors in crimes vagrancy and prostitution by 50%	Youth Development Program	Provision of financial/medical/educ. assistance to victims of crime and abuse.	20 victims of crimes and abuse youth provided assistance by the end of December 2022	40 provided assistance to sexually abused, neglected, abandoned, and exploited children M= 10 F=30	250,000.00	175,000.00	Utilized and accomplished

6.2) Equal access to Higher Education	To provide Educational Assistance to poor but deserving students	Youth Development Program	Scholarship grants	500 deserving students received scholarship program	371 deserving students received scholarship program	4,000,000.00	8,999,600.00	Increased number of scholarsrs
6.3) Teenage Pregnancy Increasing number of teenage pregnancies Data from 2016-488 Teenage Pregnant (Actual) to Data-2019-503 Teenage Pregnant (Actual)	a. To reduce the number of teenage pregnancies	Teenage Pregnancy Program	a. Conduct counselling to teenagers out-of-school youth and to high school students on reproductive health b. Reproduction of IEC Materials 16,000 pcs	6 Public High Schools to provide counselling on reproductive health to students	N/A	350,000.00	0	None
7. CIVIL REGISTRATION 7.1) 450 individuals below poverty level had inadequate knowledge on the importance of civil registration.	To observe and assess the rights of individuals to acquire legal status in the aspect of civil registration	Civil registration	Mobile Registration to far flung areas in the Western part of the municipality	Number of individuals in sitios/barangays to be registered	430 individuals registered	225,000.00	164,870.00	Individuals in sitios/barangays were registered
7.2) 350 children born out of wedlock	To increase the awareness of the importance of civil registration particularly on marriage	Civil registration	Kasalang Bayan	Number of unwed couples solemnized at the end of Dec 2022	49 couples solemnized	350,000.00	382,540.00	None
7.3) 10 applicants filed correction of clerical errors (sex)	To avail process of correction of clerical particularly on sex.	Civil registration	Process petition for correction of sex at the end of Dec 2022	10 applicants would be processed at the end of Dec 2022	12 applicants processed for correction of sex	75,000.00	74,000.00	Utilized and accomplished
7.4) 400 attendees/students lack knowledge in processing the vital events particularly birth certificate.	To educate the community on the proper reporting of vital events particularly birth certificate.	Civil Registration	Symposium	200 individuals would be informed regarding processes in correction of civil registry documents	N/A	75,000.00	0	No symposium conducted
8. EMPLOYMENT 8.1) Unawareness on Recruitment Activities	To promote self-reliance & higher self-esteem to job seekers at the end of December 2022	Special Recruitment 'Activity (SRA)/ Local Recruitment Activity (LRA)	1. Vacancy solicitation for overseas and local employment 2. Schedule of SRA & LRA at PESO 3. Informed/referred applicants for registration, application, & interview 4. Monitor job placement/ deployment	370 more or less applicants registered, applied, interviewed during the SRA/LRA at the end of Dec 2022 170- Female 200- Male	338 applicants registered, applied, and interviewed F- 181 M- 157 7,534 jobseekers profiled thru PEIS F- 4,158 M-3,376	50,000.00	49,000.00	Utilized and accomplished
8.2) Uplift the social responsibility of the local community for the betterment of its constituent through the training course program offered by TESDA	To develop skills and become globally competitive as wage or self-employment at the end of Dec. 2022	TESDA Course Skills Training	1. Provide qualified trainees based on skills mapping of the barangay 2. Provide an accessible venue conducive and safe for training 3. Look for employment opportunities after training	600 more or less profiled thru skills mapping to all barangays for referral to various TESDA trainings at the end of December 2022 310 - Female 290 - Male	1,165 profiled trainees undergone various TESDA Trainings and provided honoraria F- 681 M- 484	500,000.00	299,914.25	Number of profiled trainees undergone trainings and given honoraria
8.3) To provide informal sector workers to start a livelihood activities and become self-employed. Increasing number of families with below family income.	To assist beneficiaries to become productive and gain employment thru self or wage employment at the end of Dec. 2022 To provide emergency employment to qualified beneficiaries who will be working in the cleaning and clearing within the community at the end of December	DOLE Intergrated Livelihood & Emergency Employment Program (DILEEP)/ Municipal Livelihood Program	1. Screening process, profiling & filling up of beneficiaries profile 2. Entrepreneurial Development Training (EDT) 3. Awarding of Livelihood 1.Screening process, profiling & filling up of beneficiaries profile 2. Orientation and distribution of protective materials/supplies 3. Clearing and clearing at	120 more or less provide livelihood thru DILEEP at the end of Dec 2022 30- Female 90- Male 380 more or less provide emergency employment thru TUPAD at the end of December 2022. 210- Female 170- Male	Two (2) groups and 40 individual beneficiaries provided DOLE Kabuhayan Program F- 97 M- 49	600,000.00	478,972.00	Groups and individual beneficiaries provided DOLE Kabuhayan Program
8.4) To download DOLE/PESO programs and services to the barangay level	To facilitate faster coordination of DOLE/PESO programs & services	PESO sa barangay	1. Provide honoraria to PESO sa barangay Coordinators (PBC) 2. Conduct seminar on PEIS, Basic Employment Services Training (BEST) & Basic Management Course (BMC) 3. Provide PEIS forms, flyers & list of job vacancies to 20 barangays	20 BPC provide honoraria, attend seminars/trainings at the end of Dec 2022 17- Female 3- Male	20 BPC provided honoraria and printed forms used in profiling F- 16 M- 4	350,000.00	332,196.00	20 BPC provided honoraria and printed forms used in profiling
8.5) Job mismatch due to wrong choice of career	To provide assistance to young adults in making an appropriate career training & educational choices at the end of Dec 2022	Career Guidance Seminar	1. Coordinate with the school Principal on the schedule 2. Provide honoraria to Resource Speakers from PESO/DOLE during the conduct of Career Guidance Coaching 3. Provide training materials/supplies/meals	2,000 more or less students undergone Career Guidance Coaching at the end of Dec 2022 1,300- Female 700- Male	252 students profiled on Child Laborer F- 93 M- 159	30,000.00	38,000.00	None
8.6). To decrease unemployment to newly graduates	To help the graduating students to become familiar w/ DOLE's services on employment facilitation, workers protection and social security. To be more competent and confident when they get on with their job hunting expedition at the end of December 2022	Labor Employment for Graduating Students (LEGS)/ Pre-Employment Orientation Seminar (PEOS)	1. Coordinate with the School Principal/Administrator 2. Provide honoraria to Resource Speakers from PESO/DOLE during the conduct of LEGS/PEOS 3. Provide Training materials/supplies/meals	300 more or less graduating students attended LEGS/PEOS at the end of Dec 2022 140- Female 160- Male	821 provided Pre-employment Orientation seminar to beneficiaries of DOLE TUPAD and Kabayan Partylist Scholars F- 513 M- 308	25,000.00	42,992.76	None

8.9) Increasing no. of Out-of-School Youth (OSY)	To decrease no. of OSY by providing short term employment to qualified students for the period April - August 2022	Special Program for Employment of Students (SPES)/LGU Capas Employment of Students (LCES)	1. Evaluation of students thru personal interview & documents submitted 2. Orientation 3. Work as Enumerator in all barangays 4. Payment of Wages	100 students employed & able to continue their education for the next school year 60 - Female 40 - Male	137 students employed for the period June 16- July 22, 2022/ June 27-Aug.5, 2022 F- 90 M- 47	1,100,000.00	1,029,972.75	Program was implemented, budget utilized and accomplished
9. FARMERS 9.1) (LGC) Dispersal of livestock, poultry, fingerlings and seedlings materials for agriculture.	To increase income of farmers at least 10%	Agricultural Program/Project	Provision of hybrid seeds, certified seeds, STW (Shallow Tube Well) and other farm inputs (fertilizer, insecticides and pesticides)	Farmers provided with hybrid seeds, STW and other farm inputs/fertilizers, insecticides and pesticides	Realigned to distribute to farmers in the form of financial assistance worth Php4,000 each for 1,500 farmers	3,500,000.00	7,500,000.00	None
Involvement of minors in crimes, vagrancy cases and prostitutions	To reduce involvement of minors in crimes vagrancy and prostitution by 50%	Youth Development Program	Provision of Financial/Medical Assistance to CICL	5 cases	9 were provided financial assistance M= 9 Counterpart/obligation for the care and maintenance of 9 CICL at Php80.00 per day	200,000.00	350,000.00	None
Involvement of minors in crimes, vagrancy cases and prostitutions	Provide skills training and livelihood programs to 20 youth by the end of 2022	Youth Development Program	Provision of livelihood/training	20 youths	N/A	200,000.00	0	None
Involvement of minors in crimes, vagrancy cases and prostitutions	To develop awareness and strengthen their bonds	Youth Development Program	Sportsfest	Able to develop camaraderie and participate to community development.	N/A	150,000.00	0	None
Lack of income of solo parent families	To provide skills training and livelihood programs to 100 solo parents by the end of Dec. 2022	Solo Parent Program (Livelihood and Skills Training)	Provision of Skills training and livelihood program	Livelihood program for 100 solo parents.	N/A	500,000.00	0	None
Lack of income of solo parent families to support the studies of their children.	To provide educational allowance among children of indigent solo parents	Solo Parent Educational Assistance Program	Payout of educational allowance among children of indigent solo parents.	At least 150 deserving and indigent students received allowance.	45 solo parents' children were provided with educational assistance M= 8 F= 37	300,000.00	300,000.00	None
Lack of interest on Recruitment Activities To generate more jobs	To provide common venue where prospective employers and applicants meet for screening, interview, & placement/deployment at the end of Dec 2022	Job Fair	1. Networking w/ legitimate/licensed agencies 2. Invitation to employers/locators 3. Setting a convenient venue 4. Information dissemination	400 more/less applicants and 15 more/less locators attended the job fair conducted at the end of Dec 2022 Female- 190 Male- 210	130 jobseekers and 24 locators attended Job Fair F- 52 M- 78	50,000.00	27,972.60	There are number of jobseekers and locators that attended the Job Fair
LGC) Dispersal of livestock, poultry, fingerlings and seedlings materials for agriculture.	To increase income of farmers at least 10%	Agricultural Program/Project	Provision of technical assistance thru ocular visitation of Agricultural Technologist	2 days visit conducted per farmer in a year	N/A	200,000.00	0	No visitation conducted
LGC) Dispersal of livestock, poultry, fingerlings and seedlings materials for agriculture.	To increase income of farmers at least 10%	Agricultural Program/Project	Conduct Seminar on new farming technology	1 day seminar conducted and participated by 100 farmers	Barangays were provided with vegetable seedlings and seeds	47,000.00	46,750.00	GAD budget were fully utilized and accomplished
LGC) Dispersal of livestock, poultry, fingerlings and seedlings materials for agriculture.	To increase income of farmers at least 10%	Agricultural Program/Project	Provision of vegetable seeds/seedlings	19 barangays provided with vegetable seeds/seedlings.	All barangays were provided with vegetable seedlings and seeds	200,000.00	85,000.00	Utilized and accomplished
Low awareness on the programs offered by the LGU	To develop awareness and strengthen their bonds	Youth Development Program	Leadership/Convention	Able to develop camaraderie and participate to community development.	50 youths attended the leadership training M= 26 F= 24	300,000.00	32,500.00	Number of youths attended the leadership training
Sub-total A						40,062,000.00	34,377,773.10	
ORGANIZATION-FOCUSED								
Gender Issue								

1. Insufficient honoraria of 42 Day Care Workers Female- 42	Increase honoraria of 42 Day care workers and SNP volunteers	Day Care Services Program	Provision of honoraria for day care workers/SNP volunteers	42 day care workers/SNP volunteers with increase honoraria at the end of December 2022 Female- 42	40 day care workers were given honoraria. F= 40	2,730,000.00	2,660,500.00	Day Care workers received honoraria but due to lack of Day care center Facility, 3 of them did not get chance to teach
GAD Mandate								
2. 2000 Day care workers- lack of opportunities to enhance their talents Male- 1250 Female- 750	To be able to express their talents	Youth and Children Program	Participation to Municipal/Provincial Children's Congress	2000 day care children were given opportunities to showcase their talents at the end of October 2022 Male-1250 Female- 750	1500 day care children given opportunities to showcase their talents at the end of 2022. F- 1,226 M- 274	200,000.00	196,020.00	Activity was conducted by the MSWD, due to pandemic some of the daycare children did not attend the Municipal children's Congress because other parents are still not confident to involve their children in any face-to-face activity.
Lack of knowledge on gender issues and mandates	Aim to assist the participants and individuals to understand the basic concept of Gender and Development	Implementation of GAD Code	1. Disseminate information about gender program through trainings and public education 2. Updating GAD database	Number of participants attended Gender Sensitivity Training Program	Number of participants attended Provincial Orientation IEC materials purchased. Updated GAD database.	500,000.00	135,280.00	Research and planning studies were conducted and formulation and updating of various municipal plans.
3. 42 Day care workers lack of opportunities to increase their knowledge in handling pre-schoolers and existing laws. Female- 42	To be able to enhance their knowledge on early childhood enrichment.	Capability Building for Day Care Workers	Attendance to training or seminar	42 day care workers were given opportunities to gain knowledge on Early Childhood Care Enrichment Program DCC/VV New Curriculum & became aware on existing law (RA 9262) at the end of May 2022 Female- 42	40 Day Care Workers attended a seminar for 'Seminar in Handling of Women and Children Cases: An imperative to make duty holders well-equipped in the dispensation of their functions at the Barangay and Managing Children in the Early Learnings Programs' On December 12-14 2022.	250,000.00	126,670.00	Limited number of participants were able to attend due to restrictions of covid 19
4. Lack of permanent BHWs to deliver basic health services	Honoraria of 160 barangay health	Health Care Program	Provision of honoraria for 160 barangay health workers	160 BHW to receive honoraria in the year 2022	All BHWs received honoraria for this year.	1,920,000.00	2,272,500.00	None
42 Day care workers lack of opportunities to increase their knowledge in handling pre-schoolers and existing laws. Female- 42	To be able to enhance their knowledge on early childhood enrichment.	Capability Building for Day Care Workers	Attendance to Provincial/Regional Assembly	42 day care workers will attend	40 Day care workers were given opportunities to enhance their knowledge through early childhood enrichment program M= 7 F= 63	200,000.00	129,500.00	The rentals for venue is free at teachers hall at Gabaldon Elementary school. The other guest invited didn't attend for some reasons.
5. Lack of permanent medical personnels to deliver basic health service	Honoraria of 20 Human Resource for Health from DOH	Health Care Program	Provision of honoraria for 20 Nurses on Deployment	20 NDPs to receive honoraria in the year 2022	N/A	600,000.00	0	600000
6. Lack of permanent BNSs to deliver basic nutrition services	Honoraria of 50 Brgy. Nutrition Scholars	Health Care Program	Honoraria for barangay Nutrition Scholars	50 BNS to receive honoraria in the year 2022	All BNS received honoraria for this year.	600,000.00	498,000.00	102000
7. Municipal Employees 7.1) Lack of awareness and understanding of GAD issues and concerns including legal mandates on GAD among employees.	Increase GAD awareness and gender sensitivity among employees	Capacity Development on GAD	Conduct of Gender Sensitivity Training/ Gender Gender Sensitivity Training Plus and GAD-related seminar/workshop (scheduled per office)	Total number of employees oriented on GAD work, issues and programs.	Awarded Certificate of Recognition to employees. Seminars conducted and attended by employees.	250,000.00	250,000.00	None
7.) Health personnels should undergo capability development program	To enhance their capacity in rendering basic and effective health care services in the community	Capability Development Program	Send staff to trainings seminar on diff. health programs	28 health personnel to attend seminar & trainings on different health programs at the of Dec 2022	BLS Training conducted	350,000.00	250,000.00	All Birthinf Staff were trained
7.2) Republic Act (RA) 6949 s.1990 declaring March of every year as National Women's Day; Republic Act (RA) 10398 declaring November 25 as the National Consciousness Day for the elimination of violence against women and children	To acknowledge the role of and during the Women's Month Celebration	Observance of Women's Month Celebration	symposium on Women's Rights, LGU-sponsored wellness services	Total number of Female employees in LGU	N/A	200,000.00	0	Budget augmented to other programs (Capability Building)
Early detection of breast cancer and other women's health issues	Empower women and provide them with tools for them to take appropriate action in the prevention of breast cancer and other health issues.	Breast Cancer Awareness and Prevention	Symposium on breast cancer awareness and other women's health issues	Total number of Female employees in LGU	N/A	150,000.00	0	Budget augmented to other programs (Capability Building)

Lack of honorarium of VAWC Desk Officer	To provide honorarium of VAWC Desk Officer in the implementation of their tasks and functions.	Honorarium of VAWC Desk Officers.	Payout of monthly honorarium of VAWC Desk Officer	At least 20 VAWC Desk Officer received honorarium in performing their tasks and functions.	20 VAWC Desk Officer received monthly honorarium F=20	140,000.00	130,000.00	None
Proclamation No. 1675, s. 2008 or National Women's Heart Health Month	Empower women and provide them with tools for them to take appropriate action in the prevention of Cardiovascular Disease (CVD)	Observance of National Women's Heart Health Month	Symposium on women's heart health, LGU-sponsored health services.	Total number of Female employees in LGU	N/A	150,000.00	0	Budget augmented to other programs (Capability Building)
Sub-total B						8,240,000.00	6,648,470.00	
ATTRIBUTED PROGRAMS								
Title of LGU Program or Project					HGDG PIMME/ FIMME Score	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
(10)					(11)	(12)	(13)	(14)
Sub-total C								
Grand TOTAL (A+B+C)						48,302,000.00	41,026,243.10	
Prepared by: ENGR. BABY LYN C. ROBLES Chairperson, GFPS TWG		Prepared by: ATTY. ROSELLER B. RODRIGUEZ Local Chief Executive				DATE: January 27, 2023		